

## WIPS-APEX

### **Ms. Asha Ramamurthy, President, WIPS-APEX**

**General Manager @ Bharat Heavy Electricals Ltd**



She is a Finance professional posted in Solar Business Division of BHEL, a Maharatna PSU. A Post Graduate in commerce from Madras University, she graduated from Ethiraj College of Commerce Chennai. She is also a Graduate Member of the Institute of Cost & Works Accountants of India. She has held various positions in region and APEX. She has been associated with WIPS since 1992. She firmly believes in networking for women

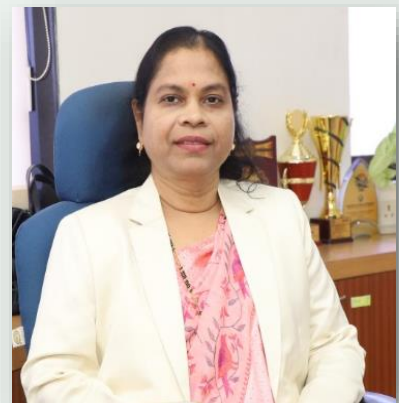
empowerment and all round development for women.

### **Ms. Nanda N. Kulkarni, Vice President, WIPS-APEX**

**Executive Director (HRD) @ Rashtriya Chemicals and Fertilizers Ltd.**

Joined in RCF Ltd as Management Trainee (HR), she is a seasoned HR professional with over 35 years of experience in Human Resources (HR), Industrial Relations (IR), and HR Development (HRD). A post-graduate in Labour Studies and Law graduate from Ruparel College, Mumbai, she has also earned an Advanced Diploma in Computers (ADCSSA) with distinction.

She is a certified as a Gender Equality Auditor and she has led RCF's first-ever Gender Equality Audit—a pioneering step for PSUs. She has served as Chairperson of the RCF Gender Cell, RCF WIPS Cell, and RCF POSH Committee. She is a member of Innerwheel (Women's) Club and a hard core Rotarian.



**Ms. Anupama Temurnikar, General Secretary WIPS-APEX**  
**Chief Manager (Personnel) @ Western Coalfields Limited**



She is posted in Nagpur and holds the responsibility of Principal at the Management Development Institute, HRD. She holds a Master's degrees in Social Science, Kathak Dance, and Hindi. She was awarded a Gold Medal for her MA in Hindi from Guru Ghasdas Central University and secured third merit in MA Kathak from Indira Kala Sangeet Vishvavidyalaya, Khairagarh.

Her contributions have been recognized through the Nari Shakti Puraskar award, presented by the Home Minister of the Chhattisgarh Government.

**Ms. Mangaiyarkkarasi Y., Treasurer, WIPS-APEX**  
**Deputy General Manager @ Indian Oil Corporation**

She is an Electronic & Communication Engineer from Government College of Engineering, Salem. She joined IOC at Mumbai at the young age of 22, completed 36 years of service and worked in various offices of Tamil Nadu and Karnataka. She was active in sports as well. She has led her college volley ball team and won many accolades in state level tournaments.

She works actively for Women Empowerment, visibility for women in leadership positions, etc. She was President of WIPS SR chapter.



## Western Region

### **Ms. Priyanka Patil, President, WIPS-SR**

**General Manager – HR @ Hindustan Petroleum Corporation Limited**



She is an Assistant Test User (Occupational), registered with the British Psychological Society, reflecting her interest in evidence-based assessment and development practices. An alumna of the Maharashtra Institute of Labour Studies, she combines academic rigour with practical HR leadership.

Under her stewardship, HPCL has received various awards including the ET HR World – Exceptional Employee Experience Award (PSU Category), the Marksmen Daily Award for Most Preferred Workplace, and the ADIPEC Human Energy – Health & Wellbeing Global Award.

### **Ms. Vandana Atram, Vice President, WIPS-WR**

**Manager @ Mazagaon Dock Shipbuilders Limited (MDL)**

She is associated with MDL since January 2009, she spent 12 years in the Design Department (Electrical & Weapon Section), also served as Configuration Manager at the Shore Integration Facility (SIF). Last 5 years she is in Commercial Department, handling ship and submarine procurement with Indian and foreign vendors. She received training in France in Configuration Management and Submarine Navigation & attended Factory Acceptance Trials

(FAT) in London, UK. An alumna of RKNEC, she holds a B.E. (Electronics) from Nagpur University and a Master's degree in Logistics and Supply Chain Management from D.Y. Patil Deemed University. A strong advocate of women's empowerment at the workplace, she has been in WIPS, as Coordinator (2017–2020), EC Member (2021–2023), and Treasurer (2023–2025).



**Archanaa Kaaza, Secretary, WIPS-WR**  
**Chief Manager @ Shipping Corporation of India Ltd.**



Senior energy shipping professional with 23+ years' experience in LNG, LPG, and oil tanker operations across Middle East & APAC Energy trade. Holds MICS (UK), LLB, MBA, MSc (Environmental Science), BSc. Active in WIPS since 2006, Worked as EC member in the Western Region since 2016. Passionate for issues relate to women's leadership and empowerment.

**Ms. Ashwini Dalvi, Treasurer, WIPS-WR**  
**Manager @ ECGC Limited.**

She holds a Bachelor of Commerce (B.Com) and a Bachelor of Laws (LLB) degree from Mumbai University.

During her 34 years of distinguished service, she has worked across a wide spectrum of operational and non-operational departments, including Information Technology, Accounts, and is presently associated with the Compliance Department, gaining comprehensive institutional and regulatory exposure.

Ms. Dalvi has been actively associated with the Women in Public Sector (WIPS) Forum since 2016. She has served as a REB Member for 3 consecutive terms contributing meaningfully to the objectives and initiatives of WIPS by serving as treasurer -WR.



**Northern Region**



## **Ms. Pooja Sehrawat, President, WIPS-NR**

**Chief Manager (Library) @ Power Grid Corporation of India Ltd.**



She is Post Graduate in Political Science (Hindu college, Delhi University) and has Master in Library & Information science from Dept. of library and information science, Delhi University.

She has been a member convener of the Sexual Harassment Committee at POWERGRID. She received an award from the Parivartan Jan Kalyan Samiti, an NGO, in 2018 in recognition of her contributions to women's empowerment.

She enjoys reading, music, and travel, and actively volunteers with various NGOs, including the Art of Living and ISCON.

## **Ms. Shilpa Mayenkar, Vice-President, WIPS -NR**

**Addl. General Manager (HR) @ Bharat Heavy Electricals Ltd.**

She holds a graduate degree in Psychology & a post -graduate degree in Social Work from University of Delhi. Joined BHEL as Executive Trainee (HR) In 1998, she is responsible for HR Policy formulation and implementation at company level.

She is also a certified SAP-HCM Functional Consultant. She has been actively associated with WIPS for more than a decade as EC member of WIPS, NR and is the company Co-ordinator of WIPS for BHEL.



## **Ms. Pragati Sharma, Secretary, WIPS-NR**

## **Dy. Gen. Manager (Business Head) @ Central Warehousing Corp.**



With a distinguished career spanning multiple key divisions—including ICD PPG, Vigilance, Commercial, and Human Resources—at CWC's Corporate Office, she has demonstrated exceptional leadership and strategic acumen. Notably, Ms. Sharma is the **first female manager of ICD PPG**, India's pioneering dry port, setting a precedent for women in logistics and infrastructure management. She has been instrumental in driving initiatives that promote gender equity and professional development for

women across the sector. Her career reflects a blend of operational excellence, visionary leadership, and unwavering dedication to inclusive growth.

## **Ms. Akansha Wadhwa, Treasurer, WIPS-NR** **Deputy Chief Manager (Finance) @ NLC India Ltd.**

She is a Chartered Accountant by profession. Beyond her core responsibilities in Finance, she has successfully undertaken several key assignments, including pilot project aimed at reducing air travel, medical, and hotel expenditures across all CPSEs under various Ministries and Government Departments.

Initially serving as REB from NR and later as Treasurer of WIPS-NR (23-25), she has consistently played a pivotal role in advancing the objectives of WIPS. Her contributions have been recognized with the NLCIL Excel Employee Award in 2022 and the Best Performer Award – Women Executive for 2021-23.



## **Eastern Region**

## **Ms. Swagata Sen Roy, President, WIPS-NR**

**AGM (Corp. Comn.) @ Garden Reach Shipbuilders & Engineers Ltd.**



She is MBA in Marketing. She has over 30 years of professional experience. She has been associated with WIPS since 2012 as a WIPS Life Member, took on as WIPS Coordinator since 2016 & REB Member since the year 2018, prior to taking on the role of WIPS Secretary, Eastern Region.

She believes nothing is “impossible” if one is focused & committed. Her interests include music, travel & spiritualism. She was awarded “Women Empowerment Advocate Award” at

the prestigious Indian PSU Nari Shakti Samman Awards 2025.

## **Ms. Neha Dugar, Vice President WIPS-ER**

**Senior Manager (Internal Audit) @ Indian Oil Corporation Limited**

She has been the Treasurer WIPS-ER for the Term 2023-25, EC member of the Eastern Regional Executive Body (REB) since 2016 and an active life member of WIPs since 2012.

Ms. Neha Dugar is a qualified Chartered Accountant and Company Secretary. She joined Indian Oil Corporation Limited (IOCL) in April 2010. With over professional experience of 15 years spanning across Finance and Audit areas in IOCL, she is currently posted as Senior Manager (Internal Audit), Eastern Regional Office, (MD) IOCL.



**Ms. Ranjana Chakravorty, Secretary, WIPS -ER**  
**General Manager (Planning, IGGL) @ Numaligarh Refinery Limited**



She passed out from Assam Engineering College, Guwahati and joined Numaligarh Refinery Limited in 1997. She is an MBA (Executive) from Gauhati University. Presently she is on deputation to IGGL (Indradhanush Gas Grid Ltd).

A founder member of WIPS-NRL Chapter, she is actively involved with various activities of the Forum since 2005. She was an executive member of WIPS-ER during 2023-25.

**Ms. Rekha Pandey, Treasurer, WIPS-ER**  
**General Manager (HR-CSR) @ Coal India Limited.**

She is a Law Graduate. She has rich experience of 31 years working in different facets of HR in Central Coalfields Limited and presently she is posted in CIL, a Navratna Company, certified as the Best Place to Work. She is also Eastern Region member of the National Committee of NIPM (professional body for HR professionals).

She is a life member of Indian Institute for Society and Development. She believes in duty with devotion. She is leading the team having best CSR practices in the country.





## Southern Region

### **M.C BEENA D, President, WIPS-SR**

**Sr. Manager (Works) @ Hindustan Aeronautics Limited**



She is a Graduate in Civil Engineering and has been with Hindustan Aeronautics Limited from the past two decades. She has been serving the company as Engineer working in core areas of Project Planning and Execution and also Contract Management.

During her tenure as EC Member, Vice President and President of Southern region, she has played a key role in organising the 34<sup>th</sup> National Meet of WIPS -2024 and the Southern Region Meet (2022

& 2025) held at HAL. She has been steering the Team of WIPS at the region and HAL to work on various activities in line with the Sustainable development goals of United Nations.

### **Ms. Snehalatha Devineni, Vice President, WIPS-SR**

**DGM (Finance) @ Bharat Dynamics Limited**

She is a Chartered Accountant presently working as DGM (Finance) in Finance department at BDL Bhanur Unit. She has been associated with WIPS in various roles as co-ordinator, executive committee member and as Vice President.

She was awarded as best executive excellence award in the year 2024-25 by BDL. She is the member of Internal Compliance Committee (ICC) of BDL Bhanur unit. As WIPS co-ordinator from BDL Bhanur she has organised various motivational programs and also various service activities at BDL.



**Ms. V. J. Indumathi, General Secretary, WIPS-SR**

**Senior Manager (Materials and Contracts) @ IOCL**



She has been an active life member of WIPs since 2000 as an EC member of the Southern Regional Executive Body (REB).

She is a qualified MBA, MCA. She is serving IOCL in various capacities in the Technical Services, Retail Sales, Finance, Information System- Core area for 14 years, she is currently posted in Southern Regional Office, (Mkt. Div.) IOCL.

**Ms. Aparna M Eraiah, Treasurer, WIPS-SR**

**Sr. DGM (Information Systems) @ Bharat Electronics Limited**

She is the Head of IT Infrastructure working for Bharat Electronics Limited, Bangalore Complex. She has an Engineering Degree in Computer Science and Technology, Bangalore and MBA in Software Systems and holds Post Graduate Diploma in Cyber Law and Cyber Forensics from NLSIU, Bangalore.

She is a Certified SAP Technical Consultant and has been instrumental in the SAP Implementation at BEL since 2004. She is also an ASQ Certified Software Quality Engineer (CSQE) and PMP. She has been a part of WIPS Southern Region as Co-ordinator, EC Member and Presently Treasurer.

